



GOVERNANCE AT KIMBERTON WALDORF SCHOOL

Kimberton Waldorf School uses a collaborative governance structure made up of a Board of Trustees, Dean of School, Director of Business Operations, Governing Team, and Core Teams for the Upper School and Lower School. The Dean of School is mandated by the Board, faculty, and staff of Kimberton Waldorf School to carry the management and visionary leadership of the school, and is supported in that work by the Governing Team and the Core Teams. The Governing Team supports the Dean in the work of the management and leadership of the school as a whole. The Core Teams are responsible for the management of their sections of the school.

Dean of School: Kevin Hughes

Appointments can be made through Candy Neely, ext. 1 or Kevin Hughes, ext 110, or by email to kevinhughes@kimberton.org

Governing Team: Kevin Hughes, Deborah Merroth-Ahola, John Holmes

Mandate: The Governing Team is mandated by the Board, faculty and staff of Kimberton Waldorf School to work in support of, and under the leadership of, the Dean of School, and is responsible for overseeing and coordinating the day-to-day pedagogical life of the school. In addition, the Governing Team takes a pro-active approach on matters concerning the short, mid- and long-term development of the school. The GT members bring the work of the GT to their respective Core Teams and vice-versa, and provide leadership to the Core Teams.

To contact the Governing Team: E-mail governingteam@kimberton.org or leave a message at the Middle School Office (610-933-3635, ext. 1). Members are available to meet by appointment: call extension 1 to schedule an appointment.

Upper School Core Team: Deb Merroth-Ahola, USCT Leader & GT Liaison, Elisabeth Burgess, Anna Zay

Lower School Core Team: John Holmes, LSCT Leader & GT Liaison, Karen Hite, Ona Wetherall

The Upper School section comprises grades nine through twelve. The Lower School section includes Early Childhood and grades one through eight.

Mandate: The Core Teams carry the management and visionary leadership of the Upper School and Lower School, proactively guiding work in the section meetings to strengthen the creative meeting of the needs of today's preschool children, grade school children and adolescents in a healthy Waldorf learning environment. Other mandated responsibilities include staffing, teacher evaluation, mentoring and teacher development, and coordinating and finalizing decisions in matters

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concerning the day-to-day administrative and pedagogical life of the sections of the school. The teams receive delegated tasks from the Governing Team and keep the Governing Team informed. Contact: Through Lower School (ext 1) or High School Office Manager (ext 2) (610-933-3635) or email:

Upper School Core Team Leader: Deb Merroth-Ahola (ext. 166, dmerroth-ahola@kimberton.org)

Lower School Core Team Leader: John Holmes (ext. 169, jholmes@kimberton.org)

Child Care Committee:

The Child Care Committee is made up of faculty members who have an interest and/or expertise in working with learning needs and therapeutic modalities that will benefit our students. The Committee is consulted around questions of admissions and retention; and in questions of learning needs of children who present significant short or long-term learning or behavioral challenges. The Committee works closely with teachers, making recommendations for supportive measures where appropriate. The Committee may also conduct more in-depth child studies of individual students in response to needs expressed by teachers and/or parents. Members are Deb Merroth-Ahola (Chair), Tammy Davis, Wendy Dougherty, and John Holmes.

Care Circle

The Care Circle is a group of faculty and staff tasked with overseeing the social and emotional health of the school. This group works out of a no-blame approach to conflict resolution and meets weekly to form a place and a process through which questions, issues and concerns of a social nature between, among and surrounding the students can be brought for discussion and resolution. The Care Circle is a resource for student, faculty and parent concerns, and is meant to be a group that is both responsive to and proactive in its work surrounding these issues. Members are Karen Hite, Karen Thompson, Esther Walsh and Liz Cuesta Clough. Concerns may be brought to any one of these individuals or emailed to the group at carecircle@kimberton.org.

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PO Box 350, Kimberton, PA 19442 * 610.933.3635 * Fax 610.935.6985



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